



Learning & Development
for Bhutan Civil Service



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The Way Forward and Possible Follow-up Actions for Bhutan

BHUTAN PEER-PEER LEARNING WORKSHOP

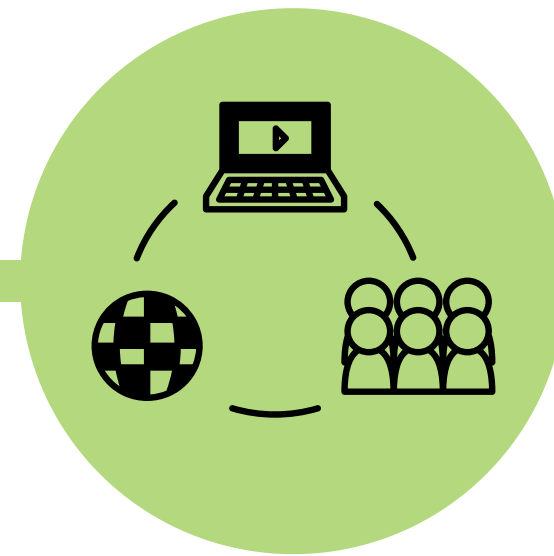
17 PARTNERSHIPS
FOR THE GOALS



KEY FOCUS AREAS



TNA



Development
Centre



Assessment Centre

LEARNING & DEVELOPMENT

Assessment

STAGES



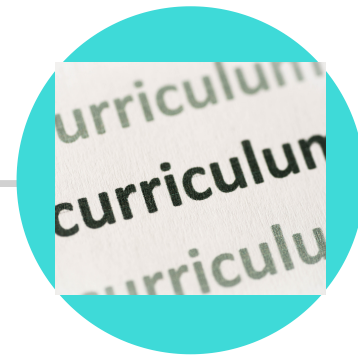
WAY FORWARD

Training Assessment for Strengthening Capacities of Public Servants



TALENT MGT

- Professional- Prepare for current role, function and duties
- Leadership- Prepare for higher or new roles



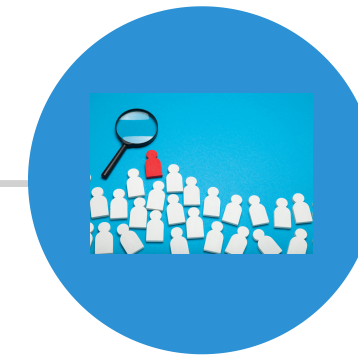
PROGRAM DESIGN-Fit for purpose

- Individual Competency (KSA)
- Organisational Competency



DEVELOPMENT CENTRE

- Learning outcome Assessment
- Assessment Framework
- Integration of Assessment reports in Personnel Management



ASSESSMENT CENTRE

- Potential Assessment Framework
- Training of Assessors
- Leadership Assessment Frameworks

Acknowledgement

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2022



ORGANIZED BY

- United Nations Department of Economic and Social Affairs (UN DESA), through
- the Division for Public Institutions and Digital Government (DPIDG) and
- its project office -United Nations Project Office on Governance (UNPOG), and
- in collaboration with the United Nations Resident Coordinator Office (RCO) in Bhutan

DISTINGUISHED SPEAKERS

- **Mr. Daniel Rogger,**
Bureaucracy Lab,
World Bank

Mr. Aslam Alam,
Executive Director
BIILSD

Dr. Piyawat Sivaraks,
Secretary-General,
Office of the Civil
Service Commission
(OCSC), Thailand

Ms. Adriana Alberti, Chief,
Programme Management and
Capacity Development Unit,
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Mr. Neil Reichenberg, Former
Executive Director, IPMA-HR

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(SKKU), Vice President, SK

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Academy of Governance, China

Mr. Keping Yao, Senior
Governance and Public
Administration Expert,
UNPOG/DPIDG/ UN DESA

Ms. Stefania Senese,
Programme Management
Officer, DPIDG/ UN DESA

Distinguished Guest:

1. **Ms. Azusa Kubota, United Nations Resident Coordinator**
2. **Mr. Juwang Zhu, Director, Division for Public Institutions and Digital Government (DPIDG)**
3. **Mr. Bokyun Shim, Head, UN Project Office on Governance, DPIDG/UN DESA**
4. **Ms. Tshering Yangden, Commissioner, RCSC**

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1. **Ms. Ana Thorlund,**
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THANK YOU