



Transparency, Accountability and Ethics in Public Institutions					
Time	Day 1	Day 2	Day 3	Day 4	Day 5
Modules	Fundamentals of Ethics and Public Integrity	Ethics and Public Integrity at the Institutional and Policy Level	Organizational Change for Enhanced Ethics and Integrity	Individual Ethical Behaviour	Strategy and Action Plans for Enhanced Ethics and Public Integrity
Morning Session	Welcome & Course Introduction <i>Introduction of Speakers and Participants; Programme Overview; Icebreaker Activity (9:00-9:30)</i>	Module 6: Oversight Institutions <i>Presentation (10:15-11:00)</i> <i>Activity: Assessing Oversight Institutions in your Country (11:00-11:15)</i>	Module 11: Staff Management and Developing Capacities for Integrity <i>Presentation (9:00-10:00)</i> <i>Activity: Working groups on HR management for integrity (10:00-10:30)</i>	Module 14: Ethical Leadership <i>Presentation (9:00-10:00)</i> <i>Activity: Task 1: Who is your Ethical Beacon? and Task 2: What are leadership Qualities? (10:00-10:45)</i>	Module 18: Developing a Strategy, Roadmap and Action Plan for Enhanced Ethics and Public Integrity <i>Activity: Preparation phase (9:00-12:00)</i>
	Module 1: How would a World without Corruption Look? <i>Presentation (9:30-10:30)</i> <i>Activity: Structured Brainstorming on a World free from Corruption and Ethics self-assessment (10:30-11:00)</i>	Module 7: Social Accountability Mechanisms <i>Presentation (11:30-12:15)</i> <i>Activity: Working Group on Openness and Social Accountability and Quiz (12:15-12:30)</i>	Module 12: Creating an Organizational Culture of Ethics and Integrity <i>Presentation (10:45-12:00)</i> <i>Activity: A tale of two stories (12:00-12:30)</i>	Module 15: Assessing personal vis-à-vis organizational values <i>Activity: Rokeach Value Survey (11:00-12:00)</i>	
	Module 2: Essentials of Ethics and Public Integrity <i>Presentation (11:15-12:00)</i> <i>Activity: Part 1: Integrity ID, Part 2: Personal Integrity Action Plan, Quiz Marathon (12:00-13:00)</i>				
Lunch Break					
Afternoon Session	Module 3: Transparency and Accountability <i>Presentation (14:00-15:00)</i> <i>Activity: Openness Check (15:00-15:30)</i>	Module 8: Integrity Codes <i>Presentation (13:30-14:30)</i> <i>Activity: Review of Personal Integrity Plan (14:30-15:00)</i>	Module 13: Transparent Public Procurement <i>Presentation (13:30-14:30)</i> <i>Activity: Case study: COVID-19 and public procurement in hospitals plus Quiz (14:30-15:00) (14:30-15:00)</i>	Module 16: Behavioral Insights and Staff Incentives <i>Presentation (13:00-14:30)</i> <i>Activity: Solomon Asch's Conformity experiment (14:30-15:15)</i>	<i>Activity: Presentation and feedback phase (13:00-15:00)</i>
	Module 4: Understanding and Assessing Corruption <i>Presentation (15:45-16:45)</i> <i>Activity: How does your Country Score and Why so? (16:45-17:00)</i>	Module 9: Managing Conflict of Interest <i>Presentation (15:15-16:15)</i> <i>Activity: Case studies – Conflict of Interest or not? (16:15-16:45)</i>			
	Module 5: International Frameworks for Integrity and Anti-Corruption <i>Presentation (17:15-18:00)</i> <i>Activity: Quiz (18:00-18:30)</i>	Module 10: Whistleblowing <i>Presentation (17:00-17:40)</i> <i>Activity: Quiz (17:40-17:45)</i>			
	Wrap-up & Reflection (18:30-18:45)	Wrap-up & Reflection Time: (17:45-18:00)	Wrap-up & Reflection Time: (15:00-15:15)	Wrap-up & Reflection Time: (16:15-16:30)	Course Evaluation by Participants & Closing Session Time: (15:00-16:00)