

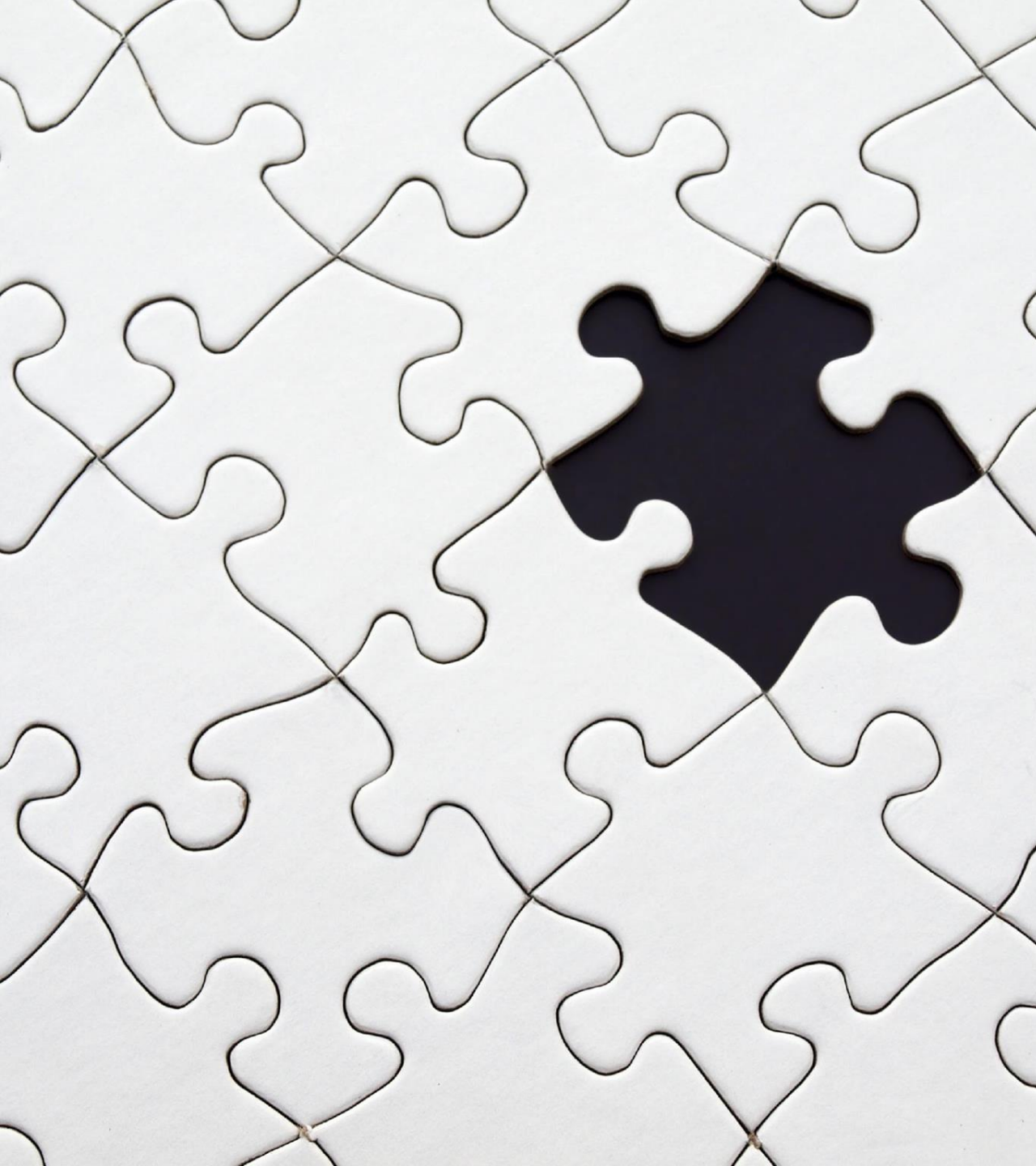


Changing Mindsets for Innovation and Digital Transformation in Public Service Delivery: Innovation and Digital Mindsets

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The Importance of an Innovation/Experimental Mindset



What is Innovation?

The generation and implementation of **valuable new ideas**.

Innovation can be directed to products, services, processes, technology, strategy and entire models of operation.

Today innovation in many different areas is greatly facilitated by digital technologies.

Digital transformation requires new skills and new mindsets.





What is an Innovation/Experimental Mindset?

Institutional Effectiveness

Innovative/ Problem-solving Experimental Mindset

BELIEFS: Human capacities are not fixed; it is possible to continuously improve through efforts and learning

ATTITUDES: Is a risk-taker, eager to experiment, problem-solver, creative, resilient, driven and motivated to achieve excellence, thinking outside of the box

COMPETENCIES: An experimental problem-solving/experimental mindset is characterized by **strategic problem-solving** to develop and break down problem scenarios to ensure solutions that can be presented in a stepwise approach towards the achievement of a target; **creativity** to actively seek to improve programmes or services, offering new and different options to solve problems and meet client/citizen needs **and innovation** to value the improvement of process and new solutions in work situations, while perceiving different and novel ways to deal with public challenges and opportunities.

An Innovation mindset is based on a methodology that thrives with ...



Teamwork



Meeting the users, yourself



Co-creation



Prototyping solutions



Failing frequently,
learning & moving on



What is a Digital Mindset?

Digital Mindset

BELIEFS: if properly leveraged, digital technology can help address a multiplicity of challenges

ATTITUDES: Is focused on leveraging the advantages of technology in support of governance transformation while addressing its risks

COMPETENCIES: A digital mindset is not just the ability to use technology, but it is a set of behaviours and attitudes; it is a change of public institutions' capacities needed to **keep abreast of technological developments and understand the applicability (benefits and risks)** of digital technologies to solve complex problems (digital literacy). Digital transformation requires abilities to apply technology to appropriate tasks within government, seeking effectiveness, and transparency of government processes, reorganization of work, and continuous training. It also requires the ability to secure sensitive data.



The capability to innovate varies tremendously between countries

Governments around the world are using digital technologies to innovate how they operate, share information, make decisions, deliver services, engage and partner with others to solve policy challenges.

Many countries still face challenges to effectively leverage digital technologies and provide accessible, reliable, fast, personalized, secure and inclusive services to empower people in participatory ways.

Source: UN e-Government 2020 Survey Report



Five Main Principles for Innovation in Public Service Delivery

1. Access
2. Quality
3. Inclusion and Responsiveness
4. People-driven and personalized services
5. Transparency and accountability of service delivery



Six Key Steps in Designing a Roadmap for Innovation and Digital Transformation

1. A holistic approach
2. Systems thinking
3. A strategic framework
4. Stakeholder analysis
5. Strategy
6. Action



Characteristics of Leading Countries

- Systems-thinking, policy-making and service delivery, intensive use of Information and Communication Technologies (ICTs).
- Re-organization of institutions and organizations before automatization.
- Organizational structures to lead their digital government transformation.



Characteristics of Leading Countries

- Changes of structure accompanied by changes of culture and new skills.
- Enhanced capacities to mobilize resources, manage data and ICT infrastructure, promote effective public communication and address affordability and accessibility to technologies.
- Development of the capacities of all people including vulnerable groups and capacity developers.

Source: UN e-Government 2020 Survey Report

UN Public Service Awards



Every Country can Innovate



ICT Facilitates Innovation

Public Sector Innovates



Innovation Breeds Innovation

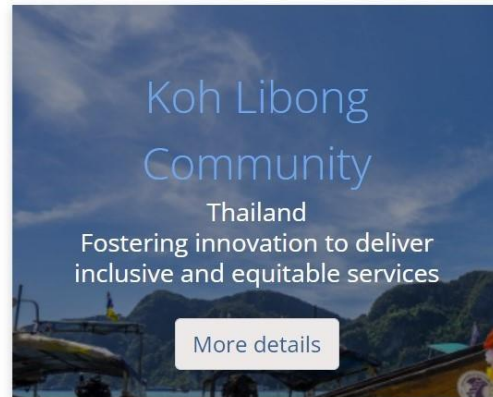


2022 UNPSA Winners



Social Inclusion and Community Activation Programme
Ireland
Institutional resilience and innovative responses to the COVID-19 pandemic

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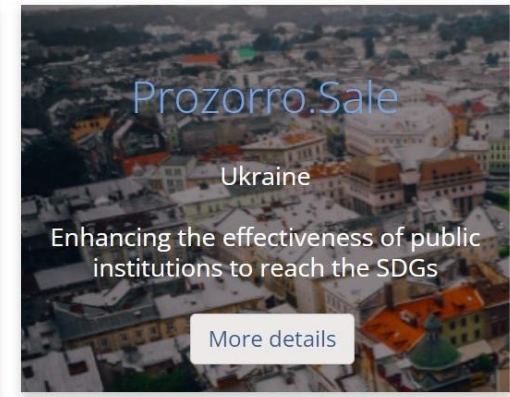
Koh Libong Community
Thailand
Fostering innovation to deliver inclusive and equitable services

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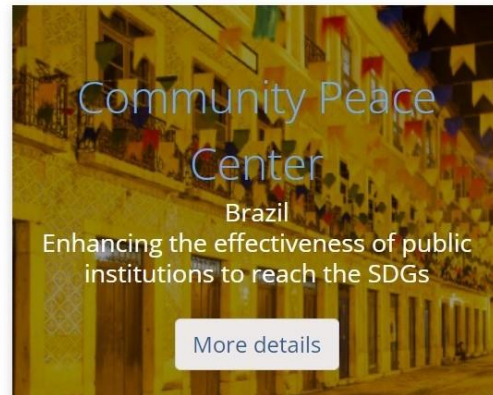
Science for Change Program
Philippines
Enhancing the effectiveness of public institutions to reach the SDGs

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Prozorro.Sale
Ukraine
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Community Peace Center
Brazil
Enhancing the effectiveness of public institutions to reach the SDGs

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Mo Bus
India
Promoting gender-responsive public services to achieve the SDGs

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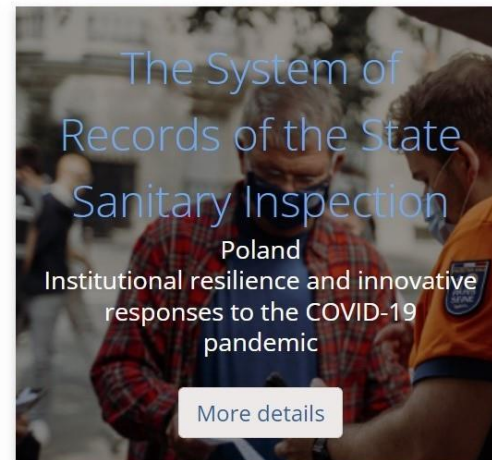
Pay Equity Act in Quebec
Canada
Promoting gender-responsive public services to achieve the SDGs

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Tawakkalna Application
Kingdom of Saudi Arabia
Institutional resilience and innovative responses to the COVID-19 pandemic

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The System of Records of the State Sanitary Inspection
Poland
Institutional resilience and innovative responses to the COVID-19 pandemic

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Panavac19
Panama
Institutional resilience and innovative responses to the COVID-19 pandemic

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United Nations

Department of
Economic and
Social Affairs

Enablers for promoting digital skills, innovation and changing mindsets

- Political commitment - **Leadership**
- Support a culture of transformational leadership, investing in HR and changing the mindset of the public sector that allows for continuing training.
- Systemic thinking and synergies that allow complementarity in training policies and their implementation.
- Organizational structures and processes that allow intersectoral, intergovernmental and interdepartmental coordination.
- **Appropriate funding.**
- Appropriate legislation/regulations that support training and promote innovation.
- Involvement and empowerment of all stakeholders.
- Monitoring, reporting and evaluation of processes.
- **Promote a skills-based approach to hiring and promotion.**



UNDESA can support: Curriculum on Governance for the Sustainable Development Goals



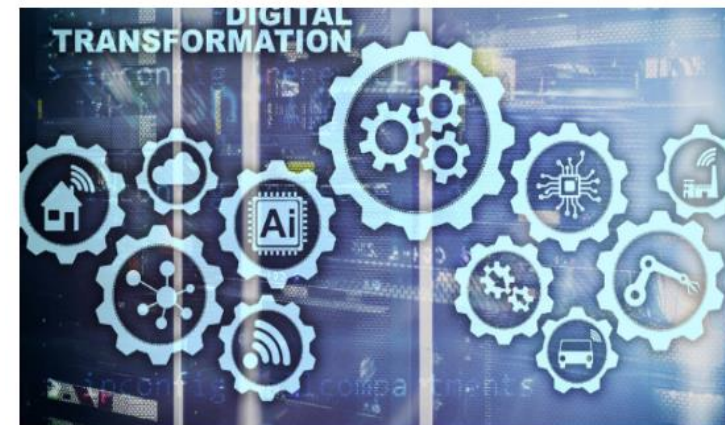
Changing Mindsets in Public Institutions to Implement the 2030 Agenda for Sustainable Development

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Innovation and Digital Government for Public Service Delivery

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Capacities for Digital Government Transformation

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- <https://unpan.un.org/capacity-development/curriculum-on-governance-for-the-SDGs>



Thank you!

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